



VPA GOVERNING BOARD MEETING

September 18, 2025 - 2:00 pm ET

Access Point: 111 E. Monument Avenue, Suite 605 Kissimmee, FL 34741

Zoom Virtual Meeting

Meeting ID: **378 909 3168**; Passcode: **VPrep2025**

Meeting ID: **3789093168#** Participant ID: ***731523721**

Minutes

- I. **Call to Order** – S. Johns called the meeting to order at 2:03pm.
- II. **Roll Call** – S. Johns
Present: Chair, Stevie Johns, Vice Chair, Lisa Fuhrmeister, Dr. Jessica Howell, Jennifer Parker
Guests: Thomas Sternberg, Sandra Anthony, Megan Sandoval, Ed DePersis, Stephen Narcisse, Debra Bele, Jon Duffy, Joe Krusick and Stephanie Vitoria Silva.

President Johns confirmed the quorum.
- III. **Routine Business** – S. Johns
 - a. A motion to approve the agenda was made by Dr. Jessica Howell, seconded by Stevie Johns. Motion carried unanimously.
 - b. A motion to approve the August 21, 2025 Board Meeting Minutes was made by Dr. Jessica Howell, second by Lisa Furhmeister. Motion carried unanimously.
- IV. **Information and Discussion Items**
 - a. Stephen Narcisse presented the **Teacher Salary Allocation (TSIA)** report which ensures salary minimums are distributed and thresholds are maintained.
 - b. The **2024-2025 Audit** was presented by Jon Duffy, Moss, Krusick and Associates, LLC. Mr. Duffy shared that this is a clean audit with no findings. He reviewed the components of the audit report including the management section and provided a high level of the assets, the liabilities and the income statement. A review of the pronouncements and disclosures was provided. Mr. Duffy shared FEFP funding information and budget vs. actuals as well as the internal controls and financial conditions reports. He expressed gratitude to the team and ended by sharing that the Form 990 has been drafted and has been submitted to the Auditor General.
 - c. **State of the School Report**

Dr. Anthony presented the state of the school report. She shared the highlights of the upcoming Professional Learning Day, assessment participation results, the new School Advisory Council and Rise Up program which has 24 students to date. Dr. Anthony presented the Out of Field Teacher fall list.

d. **Financial Update** – Ed DePersis

Mr. DePersis presented the August 2025 Executive Finance Summary which outlined increased enrollments to 767, funding payments as well as cash balances, ACCEL payment requests and AP Outstanding. He provided the Board with details related to revenue, expenses and surplus/deficit amounts. A review of projected receipts and disbursements was also provided with the invoice detail for approval.

A discussion followed wherein Dr. Howell asked about the increase in enrollment and marketing expenses. Mr. DePersis shared that the enrollment numbers are on marketing projections. He stated that he will look into our expenses this year as compared to last year. Dr. Howell asked about where the increases were coming from – that is, are there targeted grade levels.

e. Enrollment and Re-Enrollment Update

Dr. Anthony shared that we are seeing increases in secondary students, especially those under credit, English language learners and ESE students. Staff have been added to address class size.

V. **Legal**

Mr. Sternberg shared that he is providing response to a question the board asked related to expanding board membership, and elections. He stated there is no cap but a minimum of 3. He stated that upon further review, he would like to propose revisions to address changes in board membership. Regarding new members, the board can make recommendations and/or place something on the website. Board members can meet with an interested person, and the process is open. Regarding term limits, there are no term limits and no requirements, but the board may want to consider that as a good practice.

VI. **Board Committee Reports**

a. Strategic Committee Report

There were no updates.

b. Executive Committee Report

Ms. Fuhrmeister shared that the committee discussed the monitoring report from Osceola and that the admin team worked through any issues that needed to be corrected. The committee discussed the influx of high school students and ESOL students.

VII. **Action Items**

- a. On a motion by Jessica Howell, seconded by Stevie Johns, the Board approved the **2024-2025 Audit**. Motion carried unanimously.
- b. On a motion by Stevie Johns, seconded by Lisa Fuhrmeister, the Board approved the fall **Out of Field List**. Motion carried unanimously.



2025 ESOL Out Of Field Teachers: Category 1

<u>Teacher</u>	<u>Certification and Teaching Assignment</u>
Ms. Chelsea Zant	6-12 English and Reading Endorsed; teaching Middle School ELA
Ms. April Carter	Exceptional Student Education, Elementary Education, and Reading Endorsed; supporting ESE students in grades 6-12
Ms. Megan Vogel	Exceptional Student Education, Elementary Education, and Mathematics 6-12; supporting ESE students in grades 6-12
Ms. Elizabeth Miller	Exceptional Student Education; supporting ESE students in grades K-12
Mr. Hans Novelus	Math 5-9; supporting Math Intervention
Ms. Amanda Gaines	Exceptional Student Education, Elementary Education, and Reading Endorsed; supporting ESE students in grades K-5
Ms. Jocelyn Styles	Social Sciences 6-12 and Exceptional Student Education, teaching Secondary Social Studies

- c. On a motion by Jessica Howell, seconded by Stevie Johns, the Board approved the **ACCEL Payment Request of August 2025**. Motion carried unanimously.
- d. On a motion by Jessica Howell, seconded by Jennifer Parker, the Board approved the 2025-2026 Salary Increase Allocation Report. Motion carried unanimously.

VIII. **Comments from the Board**

Dr. Howell commented that she appreciated the intentionality by with the leadership team works. She shared that it shows that we are what we say we are, and we do what we say we will do.

The date for the next meeting was discussed and the possibility of a combined November meeting.

IX. **Public Comment**

There was no public comment.

X. **Adjournment**

The meeting was adjourned at 2:52 pm.